

Global Talent Development

With Manchester's leading hospitals

Expanding horizons.

Developing expertise.

Enhancing clinical excellence globally.



MFT
Global Talent
Development



Manchester University
NHS Foundation Trust



Leading clinical discovery. City of culture and ambition. Powered by community.

Why choose to partner with Manchester?

Built on a rich history of industry, commerce, innovation and resilience, Manchester is the world's first industrial city and is still a driving force at the heart of the Northern Powerhouse, always leading from the front.

Today, Manchester has continued this strive for innovation and resilience, and is home to one of the UK's largest science and technology hubs, as well as Europe's biggest clinical academic campus. This unique concentration of talent and capability creates an environment where new ideas translate rapidly into real world progress. This is translated through our education programmes. Manchester is one of the UK's

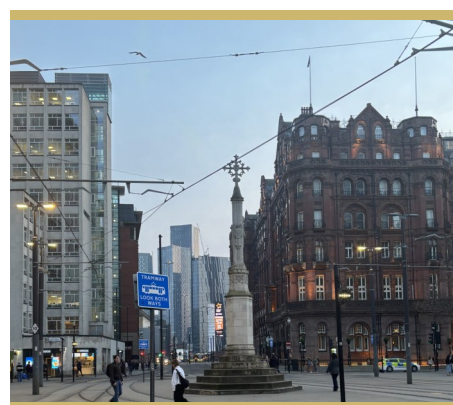
best-connected cities, being home to Manchester International Airport, which is the third largest in the country after Heathrow and Gatwick. It boasts an impressive national railway network, positioning itself as an ideal place for international partnerships and visits.

Manchester is one of the UK's most modern and liveable cities; major regeneration projects, green public spaces, and a vibrant urban centre have transformed it into a dynamic and welcoming environment for both professionals and families alike.

Its diverse range of communities, rich cultural scenes, and globally renowned music heritage contribute to its ever-growing international appeal. Key attractions

include:

- Global football heritage: Manchester United and Manchester City
- British Muslim Heritage Centre
- Chetham's Library: The oldest public library in the English speaking world
- Northern Quarter for independent shops, cafes and live music



Develop workforce. Strengthen healthcare systems.

Manchester University NHS Foundation Trust (MFT) is the UK's largest NHS Trust and one of the country's leading academic healthcare systems. Providing expert care from pre-conception through every stage of life, MFT brings together internationally recognised hospitals, world-class clinicians and leading research expertise to deliver outstanding patient care, education and innovation.

With ten hospitals and a broad portfolio of specialist and managed clinical services, MFT provides exposure to some of the most complex and diverse healthcare pathways in the UK. From major trauma and emergency medicine to women's health, children's services, transplantation, ophthalmology, genomics and advanced cancer care, learners benefit from experience across a wide range of high-acuity clinical environments.

MFT combines world-class clinical services with a strong culture of education, quality improvement, research and innovation.

Many of our hospitals are based on the Oxford Road campus, one of Europe's largest clinical academic campuses, bringing together NHS services, The University of Manchester and major research infrastructure to accelerate innovation and improve patient outcomes. Each of our hospitals offers specialist services to the highest standards.

We support healthcare professionals to develop not only clinical expertise, but also leadership, service improvement, digital transformation and healthcare management skills. Our

programmes are designed to help individuals and organisations with building on their capability, improving outcomes and delivering sustainable healthcare transformation.

See more on Manchester University NHS Foundation Trust and our hospitals:

**Manchester University
NHS Foundation Trust**



Manchester University NHS Foundation Trust

Where excellence meets compassion

Our ten hospitals and managed clinical services cover a wide range of care, treatment, specialties and professionals.

Our clinical excellence and welcoming environments make for the ideal home for healthcare professionals wanting to experience NHS practices or learn from national leading centres in specialist areas. Made up of ten hospitals and managed clinical services, our services are found in:

- Royal Manchester Children's Hospital
- Saint Mary's Hospital
- Manchester Royal Eye Hospital
- Manchester Royal Infirmary
- Wythenshawe Hospital
- Trafford General Hospital
- Withington Community Hospital
- Altrincham Hospital
- University Dental Hospital
- North Manchester General Hospital



Clinical, Research and Innovation Excellence

Where MFT excels

Birthplace of the NHS

Trafford General Hospital is widely known as the 'birthplace of the NHS', being the first NHS hospital to open, back in 1948. It witnessed the first baby to be born under the NHS and is a landmark of NHS history.

Leading Paediatric Services

Royal Manchester Children's Hospital is a leading UK centre for paediatric haematopoietic stem cell transplantation, delivering highly specialised care for children with malignant, inherited and metabolic conditions. The Manchester Mesh complications Specialist Service is one of nine mesh complication centres in England, with over 10 years of experience. Its co-location with Saint Mary's Hospital, Manchester Royal Infirmary and academic partners enables seamless pathways from prenatal care through birth, childhood and transition into adult services.

Gene Therapy Pioneers

At MFT, breakthrough gene therapies are changing lives. As the UK's only Libmeldy centre and a provider of other advanced treatments, our teams are delivering internationally recognised innovations that offer new hope for patients with some of the world's rarest and most complex genetic conditions.

Heart and Lung Transplant

At Wythenshawe hospital, we are home to a world-renowned Heart and Lung Transplant Centre, reaching its 1,500th transplant in October 2025. Alongside transplants, the team has led the way in using mechanical heart pumps – known as ventricular assist devices (VADs) – to keep patients alive until a suitable donor heart becomes available.

Revolutionary Sleep Treatment

At Manchester Royal Infirmary, we were the first team outside of London to perform a procedure that inserts a special implant, known as hypoglossal nerve stimulators, into patients who are unable to sleep due to sleep apnoea. It is a new method that has the potential to change lives.



Global Talent Development

Empowering healthcare professionals worldwide

As a trusted centre of excellence we offer a range of specialist education offers, from advanced simulation training to specialist conferences, our programmes are designed to translate to immediately delivering improved clinical performance, measurable improvements in patient outcomes and specialised training needs.

With over 30,000 staff and one of the UK’s most extensive specialty portfolios, we draw on nearly every medical and surgical discipline. This breadth

of expertise enables us to meet both general and highly specialised training needs, ensuring clinicians can access the learning that best supports their professional development.

We offer uniquely tailored learning experiences, combining clinical excellence with robust governance and innovation. Whether it is observing cutting-edge techniques or exploring new models of care, we can offer insights that strengthen practice and broaden perspectives. The opportunity

for exposure to world-class facilities, diverse patient populations and a culture of excellence that can accelerate professional development. Across the entire multi-disciplinary team, we can offer placements to experience the breadth of our expertise in Manchester.

Our two signature pathways each offer a unique experience, suited to each applicant’s needs.

Fellowships

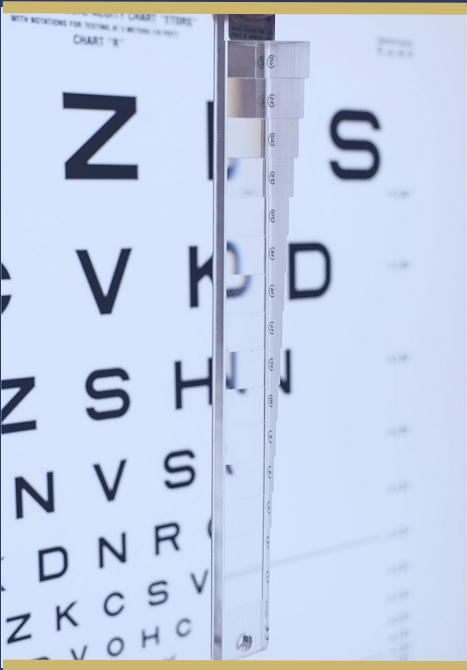
Immersive experiences, hands-on training, personalised mentorship

Our fellowships are designed to be fully immersive experiences, lasting between 12–24 months. This allows fellows to gain in-depth exposure across their chosen subspecialty. This experience combines hands-on clinical training with personalised mentorship, enabling potential for accelerating career trajectories. Fellows also have opportunities to make academic contributions. Our extended duration programmes offer the depth and continuity needed to become leaders in the chosen field.

Our fee structure is simple and transparent, consolidated into a single annual charge:

- **Salary costs at an NHS-equivalent level, plus**
- **£21,500 annual fee**

All Fellows are expected to have a confirmed sponsor.



Observerships

Comprehensive learning, valuable connections, shadowing our experts



Our observerships offer a structured introduction to the NHS and the delivery of complex care to patients within the chosen specialty. Lasting between 4–12 weeks, they provide clinicians and students with the opportunity to shadow expert teams, observe multidisciplinary collaboration, and build meaningful professional connections. This pathway is ideal for those seeking to understand how high-quality services are delivered within one of the UK’s leading healthcare systems.

Observers pay **£850 for their first week and £300 per week thereafter**. This offers complete flexibility to tailor the duration of their experience to bespoke learning needs.

Continued support through

Guidance from day one of your placement

Meet and greet

Our meet-and-greet service ensures you feel supported from the moment you arrive in Manchester. You'll be welcomed at the airport by your peer buddy or a member of the team, and will have transport arranged to your accommodation, where possible. To help you settle quickly, we'll give you a Welcome Pack containing essentials and useful local information for your first days in the city.

Structured induction

Your induction gives you a clear and supportive introduction to the hospital, your department, and how the NHS works. As one of the largest Trusts in the UK, with over 28,000 staff, having a thorough induction will support your experience. You'll be guided through key areas such as communication, culture, safety and escalation pathways.



Wellbeing

Prioritising your wellbeing to ensure you thrive and maximise your experience is important. You'll have regular one to one check-ins with a member of our team to ensure you are continually getting the correct clinical and personal support to deal with challenges you may face promptly. Access to a variety of other wellbeing and safety information is available during your stay with us, to ensure your comfort.

your stay in Manchester



Professional development

Your placement is just the beginning of your professional development. Our team will support with career planning, training and portfolio development. We can connect you to mentorship, coaching and appraisal processes. We complete your journey with an exit interview for you to share your experiences and feedback, and we welcome you into our alumni community, keeping you informed about new opportunities.

Social and local familiarity

Settling into life in Manchester is important. We offer tours around local areas, organise social activities and provide networking opportunities.

We can also connect you with chaplaincy services, faith groups and other cultural associations. Your continued access to a peer buddy allows integration into staff networks, professional forums and alumni activities.



Build, strengthen, accelerate

Why our training delivers lasting impact

Partnering with Manchester University NHS Foundation Trust gives you direct access to our Global Talent Development pathways, offering a high value route to strengthen your clinical workforce through structured, world-class development. We built our programme upon Manchester hospital's specialist expertise, robust governance and proven models for delivering high quality fellowships and observerships, that align with overseas workforce needs, as well as individual requirements.

By placing clinicians in the UK's largest acute NHS trust, you can gain a sustainable approach to workforce development that is driven by transferable expertise. Participants will return home with enhanced clinical judgment, exposure to advanced techniques, and a deeper understanding of multidisciplinary practice. This directly supports countries aiming to expand specialist capability, modernise health services, and meet rising patient demand.

Through Global Talent Development's structured



placements, clinicians access sub-specialty training delivered by our world-leading consultants across high-acuity services. The model ensures safe, supervised learning without occupying rota positions, allowing clinicians to solely focus on development. They return from their placement equipped to introduce new procedures, strengthen emerging services, and raise clinical standards across their organisation. Manchester's programme goes beyond clinical skills.

Participants engage in NHS processes including quality improvement, audit, research exposure, and leadership-focused learning, building the confidence and capability needed that are essential for partners aiming to cultivate future leaders to deliver sustainable change.

Manchester's Specialties

View our selection of specialties

Paediatric:

- Anaesthetics
- Allergy
- Bone marrow transplants
- Burns and plastics
- Children's Mental Health (CAMHS)
- Cardiology
- Cleft lip and palate
- Critical care
- Ear, Nose & Throat (ENT)
- Emergency and Trauma
- Endocrinology
- Epilepsy
- Gastroenteritis
- General Medicine
- Paediatric Surgery
- Haematology
- Immunology
- Infectious Disease
- Leukaemia
- Long term ventilation
- Nephrology
- Neurology
- Oncology
- Orthopaedics
- Pain
- Respiratory
- Rheumatology
- Urology

Ophthalmology:

- Acute and Comprehensive
- Cataract
- Cornea
- Glaucoma
- Medical retina

- Neuro-ophthalmology
- Oculoplastics
- Paediatric Ophthalmology
- Uveitis
- Vitreoretinal

Women and Newborn:

- Colposcopy
- Endometriosis
- Fetal Medicine Unit/Screening
- Fetal Surveillance
- Genomics
- Gynaecology
- Maternity
- Maternity Medicine
- MESH
- Metabolics
- Newborn
- Oncology
- Palliative Care
- Reproductive Medicine
- Termination Services
- Urogynaecology

Acute adult medical and surgical services

- Breast Surgery
- Burn Surgery
- Cardiology
- Critical Care
- Dermatology
- Diabetes & Endocrinology
- Ear, Nose & Throat (ENT)
- Frailty/ Geriatric Medicine
- Heart & Lung Transplant
- Hepatobiliary Cancer
- Gastroenterology

- Infectious Diseases
- Major Trauma
- Palliative Medicine
- Renal & Pancreatic Transplant
- Respiratory Medicine
- Rheumatology
- Thoracic Surgery
- Transplant Lab
- Urology

Clinical and Scientific Services

- Allied Health Professionals
- Anaesthetics
- Blood Sciences
- Breast Imaging
- Laboratory Services
- Imaging
- Pharmacy





“Working alongside skilled clinicians and attending conferences helped me grow immensely as a doctor.”

Arunath Visvalingan
International Fellow

“I am deeply grateful for my time at the prestigious Manchester University NHS Foundation Trust on their Fellowship Programme.

The induction was smooth, the team welcoming, and the

learning opportunities, both clinical and academic, were outstanding.

Working alongside skilled clinicians and attending conferences helped me grow immensely as a doctor. I highly recommend this programme

to any International Medical Graduate seeking excellent training and genuine support in the UK.

This fellowship has truly moulded me into a better clinician.”

“Manchester is a very vibrant and warm city. I like the environment here, it is very inviting and multicultural, the people are friendly.”

Bela Rachman
International Observer



We're here to help



Global.Talent@mft.nhs.uk



Learn more about
[Global Talent Development](#)



Our Commercial offers:

Private Healthcare

We offer some specialist services at a cost for those who cannot access the procedures they need in their home country. With NHS facilities and standards, and highly qualified doctors and consultants, we are able to ensure patients receive a comfortable and safe experience with us.

Please contact Private.Patients@mft.nhs.uk for more

Consulting

Our Global Health Partnerships work offers opportunities to collaborate on international healthcare initiatives and advisory services. This includes supporting the development of services worldwide. We welcome you to explore how you can contribute to making a wider impact.

Please contact Global.Partnerships@mft.nhs.uk for more

Events and Education

We host a range of Events, Courses and Conferences to enable further sharing of clinical expertise. Whether it's a short meeting learning the information or a two day immersive training experience, we help facilitate national and international growth and learning between professionals.

Please contact Specialist.Academy@mft.nhs.uk for more.



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